

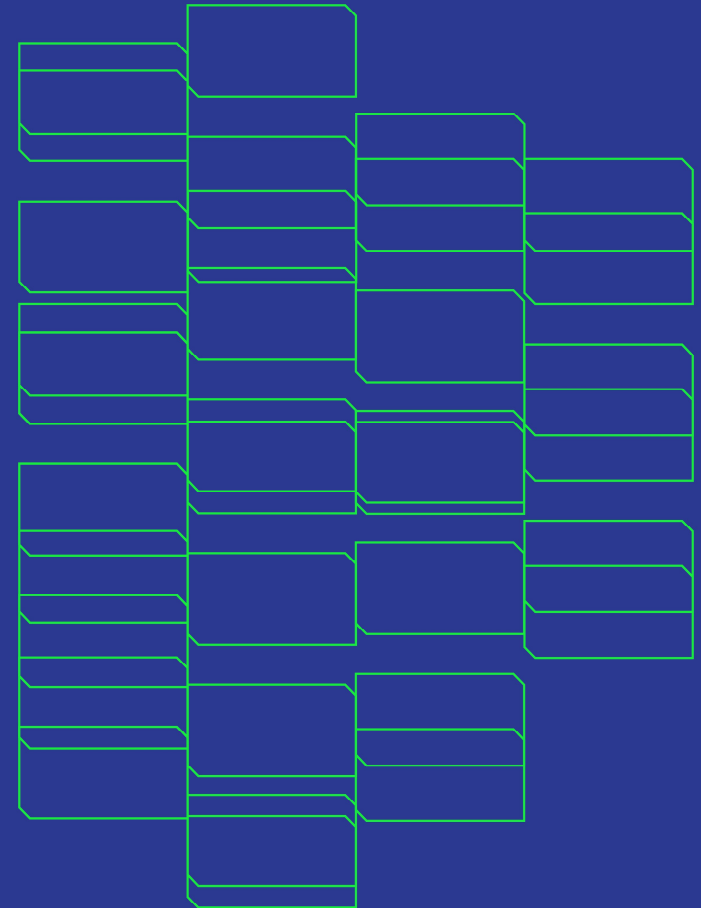
Security  
Days

<Prague.CZ>  
<9-11 April 2024>



# Awareness at the NREN, how does **SURF** do it?

Helma de Boer, SURF



Co-funded by  
the European Union

# About SURF

## Around:

- 500 staff
- 60 IT services
- 100+ members/institutes

## 100+ Members:

- Vocational and adult education
- Higher education
- Universities/scientific education
- University medical centres
- Research institutes

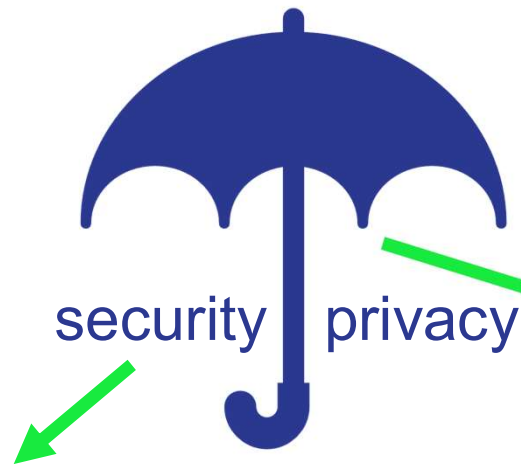


## The start

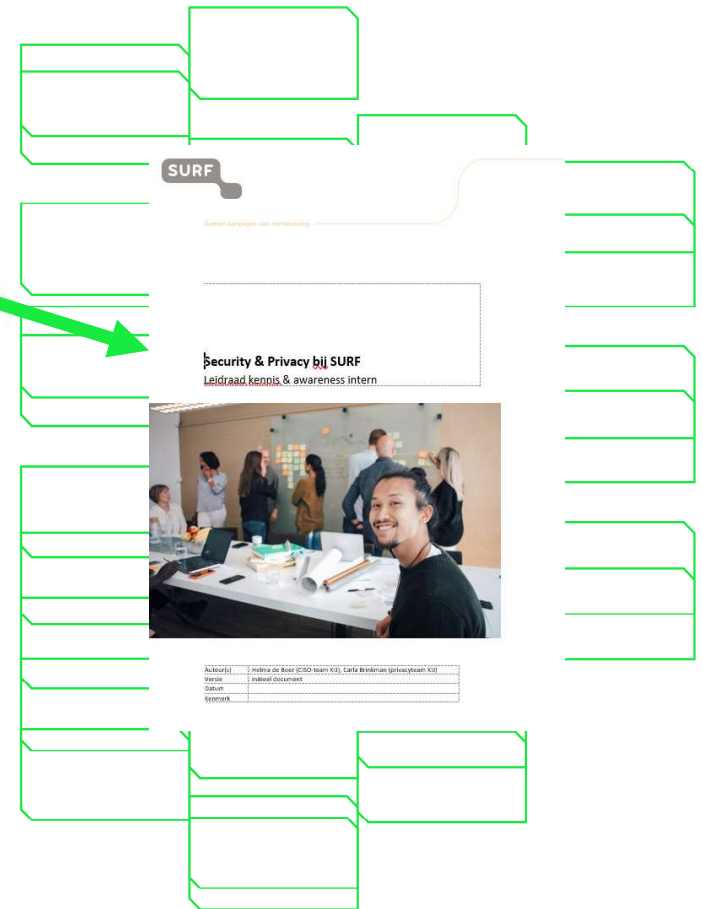
- The programme was already running 😊
- Reasons: vulnerability, regulations/requirements (ISO 27001), sectoral alignment
- Best practises and experience in the field of information security points to the necessity of an awareness programme (it just makes sense)

# Guideline Security & Privacy






Umbrella approach,  
clarity, synergy



- Separate annual programme
  - customisation by topic
  - clear activities per month
- The CISO-team runs the (internal) show: ISO with focus on awareness



# Approach

-  Maturity model with focus on People, Process, Technology
-  5 target groups within the workforce
-  Translation of knowledge and skills required per target group
-  Annual monitoring via SURF Security & Privacy Awareness Measurement (from CSY)
-  Finetuning

## 5 target groups & approach



All employees

→ general information sessions



Product managers, project leads, TPM's

→ themed sessions



Technical specialists

→ specialist expertise training



Privacy Coordinators

→ specialist knowledge training



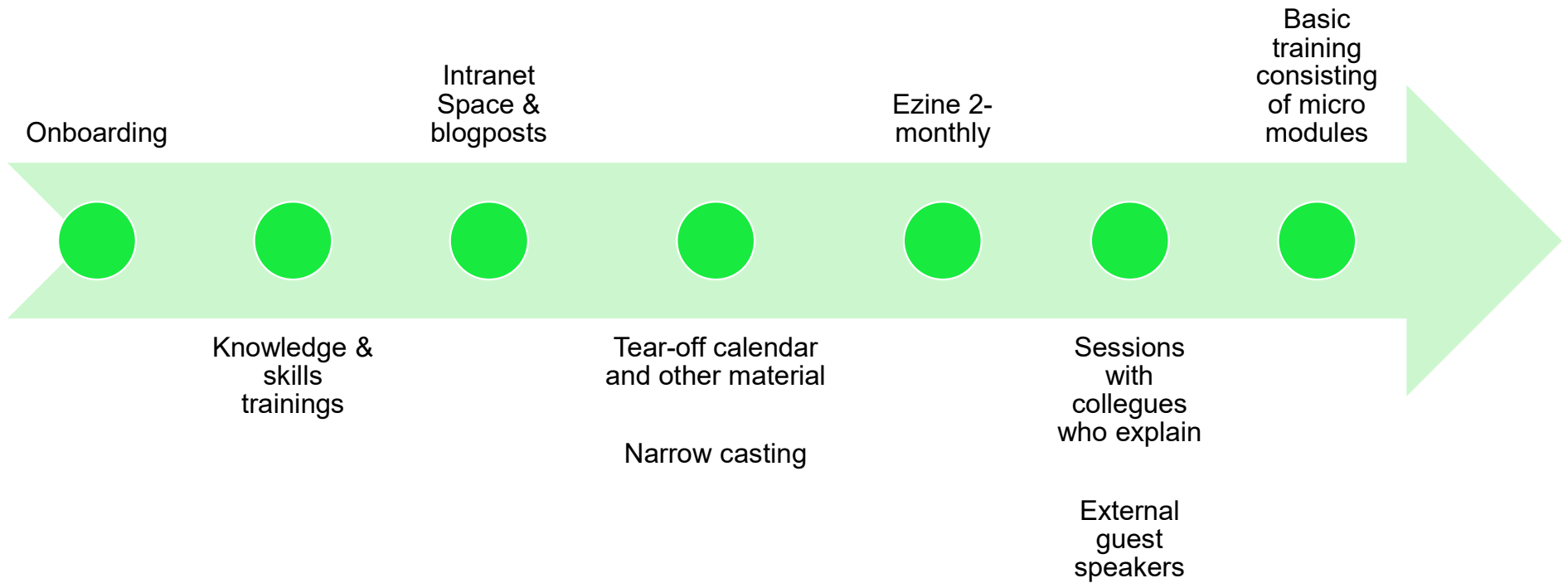
Management

→ training according to need

# Building blocks



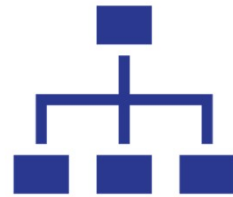
No phishing simulations



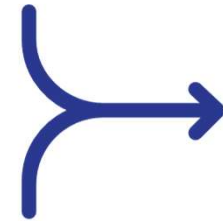
## Main challenges: it is a lot!



Around 60  
services for  
members



Internal  
business  
operations

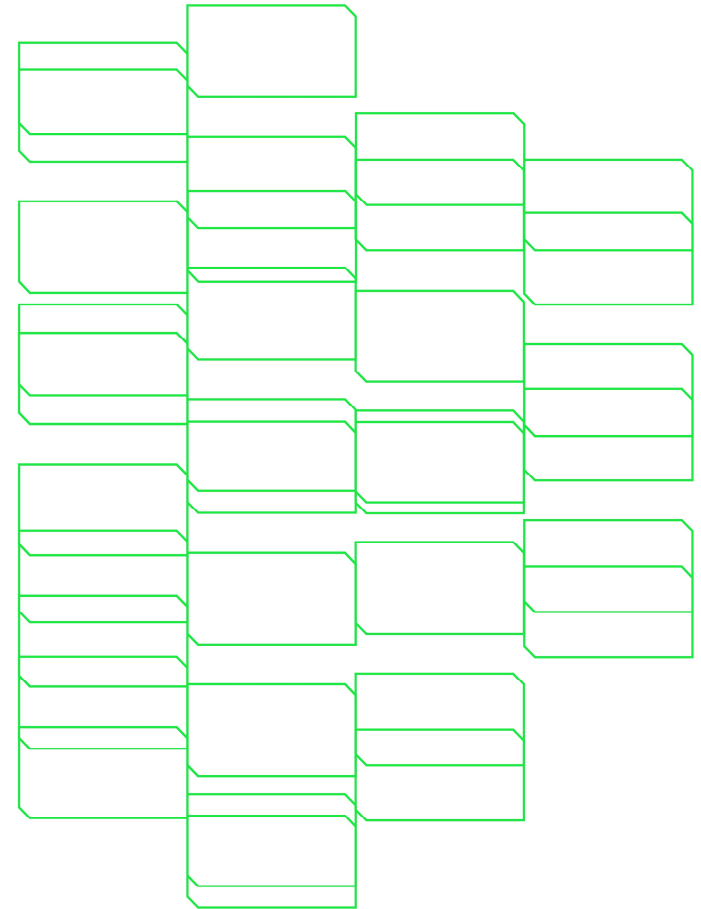


Quirky,  
Npuls, new  
requirements



# Future

- Intranet space perfection
- SURF Academy = Fundamentals
- A consistent toolbox with a variety of specific learning options
- Timely approved annual programme
- Co-creation





Questions?

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# Security Days